



# Environmental Policy

REDDAN GROUP PLC is committed to the care of the environment, prevention of pollution and efficient use of natural resources. This is not just a statement but is a commitment throughout our organisation. We actively seek to:

- To practice effective prevention of pollution in accordance with a hierarchy giving top priority to water recycling, electricity usage, the elimination or reduction of wasteful practices, and review of our supply chain activities.
- To provide clear communication to our employees ensuring that they have ongoing information and training and through this, encourage effective participation in reducing carbon emissions both in the workplace and domestically.
- Maximise energy efficiency throughout our operation and with our customers.
- Identify, quantify, and continually improve the environmental impact of the company using improvement programmes, demonstrated by measures and targets under continual review.
- Work closely with our clients, suppliers, local communities and the public in regard to our environmental policies and objectives.

At a minimum we will comply with all relevant legislation, customer or other identified requirements but we will strive for continual improvement in our prevention of pollution and efficient use of natural resources.

This policy provides a framework for the setting and reviewing of the company's environmental objectives, is communicated to all employees, and is available to interested parties on request.

The systems defined have our active full support. They are under continual review and improvement, however once defined are mandatory for all personnel.

This policy will be reviewed and updated as necessary, particularly in respect of major changes within the company and/or changes in legislation and we will bring these changes to the attention of all employees.